From: Tavares, Bonnie (EHS) <bonnie.tavares@massmail.state.ma.us>

Sent: Monday, October 15, 2012 3:43 PM

**To:** Hanchett, James (DPH)

**Subject:** FW: October is Domestic Violence Prevention Month

On October 31, 2007 Governor Patrick signed Executive Order #491 establishing a Zero Tolerance Policy for domestic violence, sexual assault or stalking in the workplace. The Order establishes an important safety net for employees of the Commonwealth and provides vital time for employees to address their personal safety and that of their families.

## EVERYONE deserves to feel safe!

## Are you...

- Being controlled by a current or ex-partner?
- Having to engage in unwanted sexual contact?
- Being isolated from family and/or friends?
- Being verbally insulted or threatened?
- Being hit, pushed, choked, restrained, or physically harmed in any way?
- Repeatedly being followed, receiving harassing phone calls or letters, or being threatened?

If you answered yes to any of these questions, you may be a victim of domestic violence, sexual assault, or stalking.

Did you know?

As a state employee, if you or a family member has been traumatized by domestic violence, sexual assault, or stalking, you may be eligible for leave time to address your health and safety and that of your family.

To learn more...

Please contact your agency's Domestic Violence/Sexual Assault/Stalking Coordinator or Bonnie Tavares, EOHHS DV/SA/S Coordinator, at 617-348-5030. All calls will be handled in a confidential manner.

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